Nicholasville Police Department

Annual Report 2018
Chief's Message

It is an honor and privilege to serve both the city of Nicholasville and our department personnel as Chief of Police. I have committed my entire career to the citizens of Nicholasville, serving them with dignity and integrity. My vision is to adhere to the mission statement of this agency which reads in part, “serve all people with respect, fairness, and compassion. We are committed to the prevention of crime and the protection of life and property. With community service as our foundation, we are driven by goals to enhance the quality of life.”

The Nicholasville Police Department is dedicated to providing a quality work environment and the development of its members through effective training and leadership.” The Nicholasville Police Department is committed to continue building relationships with the community that we serve. We will provide the highest level of service to keep our citizens safe and build public trust. Community policing is very important to me and we will foster the relationships that we have developed over the years with our community partners.

Lastly, I am excited about the future of the Nicholasville Police Department. We are dedicated to our promise to keep Nicholasville safe while maintaining the trust of our citizens.

Thank you,
We, the members of the Nicholasville Police Department, exist to serve all people within our jurisdiction with respect, fairness and compassion. We are committed to the prevention of crime and the protection of life and property; the preservation of peace, order and safety; the enforcement of Laws and Ordinances; and the safeguarding of Constitutional guarantees. With community service as our foundation, we are driven by goals to enhance the quality of life, investigating problems as well as incidents, seeking solutions and fostering a sense of security in communities and individuals. We nurture public trust by holding ourselves to the highest standards of performance and ethics. To fulfill its mission, the Nicholasville Police Department is dedicated to providing a quality work environment and the development of its members through effective training and leadership.

TRUTHFULNESS and HONESTY is knowing what path to take next and INTEGRITY is taking it.
As a law enforcement officer, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the Constitutional rights of all men to liberty and justice.

I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I will never act officiously or permit personal feelings, prejudices, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession . . . . law enforcement.
How It Works

**Multi-Year Plan**

<table>
<thead>
<tr>
<th>Goal</th>
<th>Description</th>
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<tbody>
<tr>
<td>Goal 1:</td>
<td>New building, training facility</td>
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<tr>
<td>Goal 2:</td>
<td>Improve firing range: firing lanes, burm, add restrooms</td>
</tr>
<tr>
<td>Goal 3:</td>
<td>Improve leadership abilities and responsibilities</td>
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<tr>
<td>Goal 4:</td>
<td>Promote a team effort environment</td>
</tr>
<tr>
<td>Goal 5:</td>
<td>Improve salaries among all levels of the department</td>
</tr>
<tr>
<td>Goal 6:</td>
<td>Improve communications among all divisions and units within the agency</td>
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<tr>
<td>Goal 7:</td>
<td>Establish ability to use crime mapping and data analysis to better solve crime</td>
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<tr>
<td>Goal 8:</td>
<td>Purchase and implement a Records Management System</td>
</tr>
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<td>Goal 9:</td>
<td>Education Incentive for employees</td>
</tr>
<tr>
<td>Goal 10:</td>
<td>Improve lobby of current building to better promote a professional image</td>
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<tr>
<td>Goal 11:</td>
<td>Establish a part-time officer program</td>
</tr>
<tr>
<td>Goal 12:</td>
<td>Continue working to improve relationships with other emergency service agencies in Jessamine County</td>
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<td>Goal 13:</td>
<td>Purchase patrol rifles so every officer has a rifle</td>
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<tr>
<td>Goal 14:</td>
<td>Increase manpower to increase the number of Detectives in the Drug Enforcement Unit to better fight the ongoing drug problem in our community.</td>
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<tr>
<td>Goal 15:</td>
<td>Purchase undercover surveillance recording system for the Drug Enforcement Unit</td>
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The chart above shows our actual manpower each year.

In the chart below, citizens can see how the sworn officers employed by this agency are broken down to serve in different capacities within each division. (Civilian and Code Enforcement Officers not included).

<table>
<thead>
<tr>
<th>Year</th>
<th>Started With</th>
<th>Hired</th>
<th>Resigned</th>
<th>Ended With</th>
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<tbody>
<tr>
<td>2008</td>
<td>54</td>
<td>8</td>
<td>4</td>
<td>58</td>
</tr>
<tr>
<td>2009</td>
<td>58</td>
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<td>2017</td>
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</tr>
<tr>
<td>2018</td>
<td>60</td>
<td>10</td>
<td>9</td>
<td>61</td>
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**NPD**

<table>
<thead>
<tr>
<th>Administration Division</th>
<th>Operations Division</th>
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<tr>
<td>Chief of Police</td>
<td>Captain</td>
</tr>
<tr>
<td>Major (Asst Chief)</td>
<td>Lieutenants</td>
</tr>
<tr>
<td>Captain</td>
<td>Sergeants</td>
</tr>
<tr>
<td>15 Ranked Positions</td>
<td>Corporals</td>
</tr>
<tr>
<td>48 Unranked</td>
<td>Patrol</td>
</tr>
<tr>
<td></td>
<td>Detectives</td>
</tr>
<tr>
<td></td>
<td>DEU Task Force</td>
</tr>
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</table>

*as decided by Command Staff, December, 2013*
Organizational Structure

Chain of Command
With the appointment of Chief Justice in December 2017, the organizational chart of the Police Department reverted back to the single major system. All units fall under the supervision umbrella of the Major, who reports exclusively to the Chief of Police.
The BRASS

Patrol Lieutenants

Scott Adkins
An University of Kentucky Alumnus, Sergeant Adkins was promoted to Lieutenant in 2015. Having worked as a Field Training Officer and a member of Special Response Team during his 17 year career, he has many experiences to share and utilize in his supervisory capacity. This experience is utilized specifically for teaching the 4 day NPD Policy and Procedure course to new recruits.

Gary Resor
After receiving a Bachelors in Police Administration from EKU, Lieutenant Gary Resor has served the Nicholasville Police Department for 17 years. In those years, he has served in many different capacities including Special Response Team, Field Training Officer, served on the Motor Accident Review and Policy Review Board, and as a Drug Court Liaison. Resor’s focus on accountability and officer morale matches the leadership style that is needed to supervise 3rd shift keeping his officers motivated, active and engaged.

Matt Godsey
Lieutenant Matt Godsey comes from a law enforcement family. His father was a Kentucky State Trooper and his mother was a dispatcher, both now retired instructors from the Department of Criminal Justice Training in Richmond. Godsey started as a patrol officer in 1999, moved quickly through Corporal to Sergeant and was then promoted to Lieutenant in 2017. He completed Criminal Justice Executive Development Certification in 2018 and is currently seeking his Bachelor of Science in Police Studies at EKU.

Assistant Chief
Major Chris Cain

The year 2017 marked the first year in ten years, that Major Cain did not directly supervise the Nicholasville Police Department Patrol Division. His career started in 1997 giving him 20+ years with the department. He worked diligently with retired Major Slone to acquire and utilize body cameras Introducing and developing the training for the department’s Taser program, he personally trains and Taser certifies every recruit that is hired.

Major Cain has taken the community policing concept to a new level developing even closer relationships with the school system, local churches, community groups and businesses.

Captain
Henry Blades

Captain Henry Blades has worked with the Nicholasville Police Department for 20 years, working his way up. As Captain, he commands the patrol division and supervises the School Resource Officers. He also coordinates police presence for community events like the Jessamine Jambooree, Christmas Parade and Wine and Vine Fest.

Captain Blades is a graduate of EKU, the Academy of Police Supervision and the Criminal Justice Executive Development Program. Implementation of school safety initiatives, the school walk-through program and supervising the Field Training program were his focus in 2018. This past year saw the largest recruit class going through FTO in the history of the Nicholasville Police Department

Captain Michael Fleming

In the span of 4 years Captain Michael Fleming moved through four position changes. After accepting the Records Supervisor position as a Lieutenant in 2017, positions were re-aligned in 2018 placing Evidence and Community Services under his command. The additional supervisory responsibilities prompted his promotion to Captain.

Captain Fleming, with his tech-savy approach to the job, researched and supervised the training and launch of the Power DMS program in 2018. The program tracks communication of departmental policy changes and training. He also proposed the SAFE Evidence program which will significantly improve the tracking of evidence. It will launch in 2019.
Several developments occurred in the Records Division in 2018. Due to the efforts of Captain Fleming and the Administrative Division, both Records Clerk positions were evaluated and re-classified to more directly reflect the actual work these positions were doing.

Jessica Pike’s job description was re-written necessitating the new title, Police Bookkeeper. The changes made to the Police Clerk job description re-titled Carmen Chaffin’s position to Police Clerk II.

The implementation of the Power DMS program allows on-line communication and distribution of policy and procedural changes that are verified with electronic signatures. The program alleviates manually tracking individual forms from each employee. All information is maintained digitally within the system, thus reducing paper usage and space allowing quick and easy access.

In addition to processing new hires, lateral moves and transfers, budget management, setting up department trainings and payroll, the records department handles the following reports: Citations, Crime Reports/Supplements, Courtesy Warnings, Vehicle Tow Records, Parking Tickets, Collision Reports, Expungements, and Open Records Requests.

In 2018, administration responded to close to 150 requests for Open Records. One request resulted in an appeal of our agency’s decision to not release documents. When reviewed by the Kentucky Attorney General’s Officer in 18-ORD-043, they ruled in favor of NPD. Continued efforts to remain in compliance will be reviewed when the department goes through a full accreditation audit by the Kentucky Association of Chiefs of Police in 2020.

Evidence/Property Room

With the re-classification of Jessica Pike and the current Evidence Clerk, Kirk Sheffield, there are now (2) employees that process evidence. They maintain and ensure that each and every piece of property has an established chain of custody to assist in the prosecution of criminal cases. High organization and record keeping ability is integral to maintaining the integrity of evidence collection and maintenance as well as lab testing (done off-site by the Kentucky State Police).

Since the appointment of Commonwealth Attorney, Andy Sims, a more consistent and effective effort has been made to get court orders for release or destruction of property in a timely manner. Orders for a basic theft case takes an average of 3-4 months while a drug case can take up to 2-3 years. Evidence for capital offenses must be maintained for up to 70 years. Court orders are needed to dispose 90% of the evidence. In 2018, the Jessamine County courts ordered approximately $140,018.35 to be forfeited to the Police Department, and $3060.50 to be returned to the owners. As of March 2019, there are over 3,000 pieces of property remaining in NPD evidence room.

Graph above displays the ebb and flow of evidence in and out of NPD custody. The graph to the right shows the property that is currently checked in as of March 2019 and disposed since the major update in 2015.
For the Nicholasville Police Department, a constant battle over the past two decades has been taking on a growing city with limited officers.

“It is like a revolving door here,” Nicholasville Police Chief Todd Justice said. “We hired 20-plus officers in the last year and a half. With academy time and FTO, we can’t turn them out faster than we are losing them … We lose three to four a year to better pay or retirement.”

For a city that has grown from roughly 20,000 to 35,000 people, Nicholasville Police Sgt. Kevin Grimes said in 20 years, the starting pay for an NPD officer has only increased by roughly $8 an hour.

“They do their training here,” Grimes said. “They are three-years under contract and then they go somewhere else. If you can’t pay them, then they will go find someone else who will — and that is what is going on here.”

Justice said at the rate the city is growing, there may come a time when the NPD may not be able to provide its services like they want to if they are unable to keep officers on staff who they have spent the time and money to train.

“It is going to be like your Lexingtongs where you have an accident, everyone is tied up and you sit there for an hour,” Justice said. “This isn’t Mayberry. We have crime here, too. Because we are so close to Lexington, we have a lot of bleed over.

“We are not a small town anymore and we need to stop thinking like that. We need to get ahead of this because it is only going to make it worse as more time goes.”

According to Justice, the number of new recruits with less than five-years of experience is more than 50 percent for the department.

The officers on staff with more than 15-years of experience, is less than 5 percent.

“With that comes growing pains,” Justice said. “You are going to have inexperience. We try to pass all of this knowledge on and we are not able to (do that) efficiently anymore because there is so much turn over. When you train a bunch of people and you give out your knowledge, then they leave, and they go and use that knowledge somewhere else, you have to start all over.”

To Grimes, every department in the city is dealing with growing pains in some way.

“With growth comes crime. With crime addition, you need more infrastructure and they have not provided that,” Grimes said. “Electric department, water department, everybody has these problems but if the cops can’t show up to your house when someone is doing something bad to you, that creates a problem.”

Adding officers may be high on the department’s priority list, but there are still other challenges it faces, including the need for a new police station, Grimes said.

“It would be great to have a new building. We need a new building, but we also need money,” Grimes said. “I have to have my classes at JCTC. I don’t have any space.”

Justice agrees, and said the department is unable to hold trainings or conferences at the police station.

Sharing with the fire department, Justice said the city is currently talking to the department about the addition of a new police station in town, but nothing has been decided.

“I think there is a lot more support out there than we see,” Justice said. “We have built our department on community. When I took over, that was one of the big pushes. Community is where it is at. We are there for the community. We want their support. We need to be there for them, so let’s do what is right. That is what we do.”

Grimes said the department would like to even grow its community services division in years to come, although it is at a stand-still until the department is able to get the “back-bone” of its operation, patrol, caught up and staffed correctly.

“We keep battling,” Justice said. “That is all we can do. We just need people to hear us that we need more than what we got.”

“We’ve go to continue to push,” Grimes said.

<table>
<thead>
<tr>
<th>Year</th>
<th>Active Officers</th>
<th>City Population</th>
<th>Officers Needed</th>
<th>Shortage</th>
</tr>
</thead>
<tbody>
<tr>
<td>2008</td>
<td>58</td>
<td>30,089</td>
<td>80</td>
<td>-22</td>
</tr>
<tr>
<td>2009</td>
<td>57</td>
<td>30,254</td>
<td>79</td>
<td>-22</td>
</tr>
<tr>
<td>2010</td>
<td>59</td>
<td>30,440</td>
<td>78</td>
<td>-19</td>
</tr>
<tr>
<td>2011</td>
<td>57</td>
<td>30,574</td>
<td>78</td>
<td>-21</td>
</tr>
<tr>
<td>2012</td>
<td>57</td>
<td>30,723</td>
<td>78</td>
<td>-21</td>
</tr>
<tr>
<td>2013</td>
<td>59</td>
<td>30,987</td>
<td>77</td>
<td>-18</td>
</tr>
<tr>
<td>2014</td>
<td>61</td>
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<td>2015</td>
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<td>31,436</td>
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<td>2016</td>
<td>61</td>
<td>31,501</td>
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<tr>
<td>2017</td>
<td>62</td>
<td>31,787</td>
<td>76</td>
<td>-14</td>
</tr>
<tr>
<td>2018</td>
<td>62</td>
<td>32,011</td>
<td>77</td>
<td>-15</td>
</tr>
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Table above shows the last 10 years’ officer numbers. It demonstrates the number of officers versus the number the FBI suggests as a standard for a city the size of Nicholasville. Although the FBI suggests we maintain 2.7 officers per 1,000 inhabitants, the NPD has only been permitted to hire 2.4 based on financial and political constraints.
“Riding along with the NPD”

This past week, I had the pleasure of riding along with the Nicholasville Police Department. A little timid and very much excited, I showed up at the police department worried about two things. One, that we wouldn’t get too many calls. Two, that we would get a lot of calls and what exactly those would be.

When asked if I was ready by your local chief of police, I actually nervously laughed and told him, “Hell no.” A response which got a lot of laughs by your local police officers and those there to witness me a nervous wreck. After jokingly offering me a bullet proof vest, I was whisked away in a cruiser to my first stop of the evening.

During my ride along, I was excited to find out this is actually a service the police department offers to all residents — just in case you didn’t know. I encourage everyone who every wanted a peek inside their local police department to sign up for the Citizen’s Police Academy and schedule a ride-a-long. What you encounter might just shock you.

I have to say, we saw a little of everything in my time out last Thursday evening. From shoplifting, forged checks, drugs, warrants, criminal mischief and red light and stop sign runners the only thing I did not see while enjoying my time with one of the local officers was a DUI. In reality, I am actually grateful I didn’t.

Not only did this experience show me the local police department is working their tails off non-stop for the citizens of Nicholasville, it also showed me the inside of their department and the Jessamine County Detention Center, both of which are in desperate need of an upgrade.

My eyes were opened to a whole new world as I wondered how the officials of this town even operated with the buildings and conditions they were given to run their department out of. For two departments in this city that run non-stop, the detention center and the police department, it was shocking to see what they were given while trying their hardest to protect this town’s citizens.

I can honestly say my time spent with the police department was a blast, for lack of better words. I even sent a text to them the next morning thanking them for the experience and letting them know I think I just may have been a police officer in my former life.

I was surprised at how little down time we had while on my ride-a-long and thought to myself how much the clique of cops and donut breaks just does not fit with the local department.

Always on the run, there is hardly any time for your local police officers to catch a breath — let alone a tasty treat.

The experience is one I am happy to share in our next edition of the Jessamine Life magazine, due out at the end of November. I hope my experience, and the story, will open the residents of Jessamine County’s eyes into their world and just how much work they put into protecting each and every one of you. It may even inspire you to book a ride-a-long of your own to enjoy just like I did.

Brittany Fuller is the community editor of The Jessamine Journal and Jessamine Life magazine. She can be reached at britanny.fuller@jessaminejournal.com.
23 weeks in the Kentucky Criminal Justice Basic Training Course
Reduced to 20 weeks in July 2018.
Officers graduate with all the POPS (Peace Officer Professional Standards) requirements.

40 hours - Policy and Procedure Week
Officers study and are tested on each session of specific policies and procedures for the Nicholasville Police Department.

8 hours Taser Training
Each officer practices verbal commands, proper firing technique and experiences the shock administered by a taser.
75 DAYS
Field Training

The last step in the NPD Officer Recruit process is Field Training with certified Field Training Officers (FTOs).

<table>
<thead>
<tr>
<th>Duration</th>
<th>FTO #1</th>
<th>FTO #2</th>
<th>FTO #3</th>
<th>FTO #1</th>
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<tbody>
<tr>
<td>5 weeks</td>
<td>25 days</td>
<td>20 days</td>
<td>20 days</td>
<td>10 days</td>
</tr>
<tr>
<td>4 weeks</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4 weeks</td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>2 weeks</td>
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</table>

75 days

Each day the recruit’s FTO fills out a Daily Observation Report that documents the recruit’s performance in critical tasks, frequent tasks, knowledge, attitude/relations, and appearance. Special attention is given to preparing the recruit for the detailed reporting, problem solving and verbal communication necessary for the recruit to perform successfully. Each FTO strives to involve the recruit in as many opportunities to perform well and with little assistance in both challenging/stressful situations as well as commonplace scenarios.

Although there is no focus on certain types of calls, due to the complicated nature, FTOs expose recruits to these particular calls as much as possible during the training process:

- Driving While Intoxicated
- Dog Bites
- Sexual Assaults
- Assaults and Domestic Disputes

When the recruit is evaluated as having the skills to successfully execute his/her daily activities, the FTO presents them with a challenge coin that shows their official membership into the NPD family.
CALLS FOR SERVICE: Continued land acquisition and jurisdictional expansion have led to a yearly increase in service call numbers. There is also evidence to suggest that the number of overdose related calls may have contributed as well. These numbers do not correlate directly with manpower usage as many calls still require a minimum of two officers to respond.

ALARMS: Alarm calls require two officers to execute. Alarm calls, although a good preventative measure, can be drain on resources and time as they require two officers to respond whether or not they are legitimate. Ordinances introduced by the Code Enforcement department are currently being reviewed to lessen this impact.

CASE REPORTS/CRIMES: Changes to misdemeanor law several years back had reduced the number of offenses that required arrests, reportable crimes, and case reports. However, the yearly case report numbers since then seem to be correlated with increased thefts, including burglaries and shoplifting, many drug related.

CITATIONS /COURTESY NOTICES/ TRAFFIC STOPS: Targeted seat belt, speeding and driving under the influence campaigns utilize Kentucky Office of Highway Safety grants to help stabilize the number of citations that are written yearly. However, even with State supported campaigns, citations and traffic stops are increasing simply due to the increased population and the continual increase in the use of US 27 as a main thoroughfare from other counties to Lexington. Departments, like Nicholasville, that receive federal funding highway safety grants tend to not utilize courtesy notices, in lieu of some citations, as heavily as departments that do not.

COLLISIONS: Four way intersections located along US 27 and Main Street continue to make up the majority of collisions. There has not been a significant increase or decrease in the number of accidents over the last several years although the number of fatalities in 2018 went down. Crossover accidents due to distracted driving, high speeds and intoxication contribute to the severity of accidents.
Bike Patrol

The Bike Patrol Unit is a multi-person team that serves as a branch of the Patrol used to access areas of the city that require more targeted patrol or less obvious presence. This unit is invaluable during downtown Nicholasville events when traffic flow is slow and calls for service are high. Members ride daily during the summer months, providing more discreet patrol to the residential neighborhoods and parks. They provide for the ability to patrol areas not normally accessible by patrol car such as wooded areas.

The unit was taken under new leadership in 2018. Officer Brian Fields replaced Sgt Matt Marshall and the unit added three officers that replaced officers who had transferred out of patrol or onto other employment. In addition to Officer Fields, members include Officers Joseph Horton, Travis Steward, Timothy Bryant, Anthony Ruggiero, Gideon Brewer, Alex Fogle and Corporal Alexus Jones. Three officers are awaiting training.

The bike riding season (generally April - October) was hampered by low man power and FTOs that were busy training new recruits. The bike patrol is looking forward to an active 2019 now that those issues have been resolved.

The diagram (right) shows how reporting is broken down by percentage with citations making up the largest majority. Crimes (calls that require case reports) and collisions follow. Dispositions are completed when an arrest has been given a verdict or dismissed. JC3s are reports that inform local collaborative agencies about cases that have involved assaults, neglect or abuse. Field information reports detail stops on suspicious individuals that do not end up in arrests or citations but may require follow up. Call responses are filed when the call is purely administrative.
Detective Autumn Howard (left) was promoted to Sergeant in 2017 and leads the Criminal Investigations Division consisting of herself, Detective Jacob Jones and Detective Jason Fradossio and the most recent addition to the team (August), Detective Shawn Norman. An opening remains in the unit that can hopefully be filled once manpower improves.

Outside of regularly scheduled trainings, Detectives Fradossio, Jones and Norman completed a 3 day training in Lexington on homicide and crime scene management presented by “Inside the Tape” Investigator, David Newman. Sergeant Detective Howard completed the DOCJT Academy of Police Supervision in September.

The unit maintains a strong working relationship with FBI and ATF and jointly investigate crimes not only in our jurisdiction and elsewhere.

In 2018, CID committed to entering recovered ballistic evidence into the NIBIN (National Integrated Ballistic Information Network) system. It’s a national database of digital images of spent bullets and cartridge cases that were found at crime scenes or test-fired from confiscated weapons. Hits on weapons from this database can be used to link crimes, identify suspects and understand patterns of gun crime like gun sharing and trafficking.

**BIG CID CASES**

**February 17 - School Threat**
On February 17, 2018, a threat was made against Jessamine County Schools via social media. The incident was investigated and (2) subjects were arrested for Terroristic Threatening within approximately 11 hours. In conjunction with the FBI, the subjects were indicted and transferred to federal court where they entered a guilty plea to cyberstalking. Phone calls and messages continued for days from concerned citizens both local and out of state regarding the photo used.

**February 24 - Shell Robbery**
A robbery took occurred on February 24th at Shell on Etter Drive. Subject entered the store, brandished a firearm and requested money from the register then, upon leaving, stole cigars. The subject was located, interviewed and arrested for the robbery shortly after. Two firearms were located in this case including the firearm used in the robbery. It was located at the corner of Virginia and Etter Drive.

**April 16 - Missing Juvenile**
A missing juvenile was reported to NPD on April 16th and investigated. The circumstances involving the juvenile warranted the use of the Golden Alert System and it was activated with the assistance of Emergency Management. It was determined that the juvenile willingly left the area but was located, removed from the system and placed in proper care. While CID often investigates missing persons/juveniles, it is unusual that the Golden or Amber Alert systems are warranted.

**May 12 - Library Felony Theft**
Jessamine County Public Library was the victim of numerous thefts involving Nintendo Switch games. A subject fraudulently checked the games out on others accounts by obtaining accounts and using a generic password to complete the checkout. The games were then sold at local area pawn shops. Subject was arrested for Theft by Unlawful Taking U/$10,000 and Persistent Felony Offender.

**September 8 - Residential Robbery**
A female subject reported a robbery that occurred while she was sleeping in her vehicle at her residence. She advised (2) male subjects approached her, punched her in the face and brandished a firearm before forcing her out of the vehicle and leaving the scene with it. She advised the vehicle hit a parked car down the street and the subjects fled. After evidence was investigated, the subject admitted she had made up the incident. She had struck the parked vehicle while attempting to go into the store but didn’t have an operator’s license or insurance. Subject was charged with Leaving the Scene.

**December 20 - School Threat**
On December 20th, West Jessamine Middle School was the target of a threat. Once notified of the information, CID investigated the case and arrested (2) individuals for Terroristic Threatening 2nd.

**Jan 3 - May 12 - Ongoing Arson/ Criminal Mischief**
Nine cases were made from the targeting of the same residence starting January and ending with the arrest of an individual for Arson 1st and Criminal Mischief 1st in May. The cases involved escalating vandalism to a vehicle, property damage by a pellet gun and several trash can fires set next to the residence while occupied. Through surveillance, the perpetrator was arrested thwarting further incidents it is believed were to occur that night.
Drug Enforcement Unit (DEU)

Six detectives make up our Drug Enforcement Unit. Four detectives work directly on Nicholasville/Jessamine County cases including one collaborating detective from the Jessamine County Sheriff Department. In addition, (2) others are assigned to the Drug Enforcement Agency and work on a state and federal level.

2018 Highlights:

- November addition of Detective Wes Casey and K9 Benton
- Sgt Detective Jeff Fryman made (4) presentations for KORE (Kentucky Opioid Response Effort) to help first responders become aware of the on-scene dangers faced when conducting heroin/fentanyl/overdose investigations.
- Assisted CID with surveillance, vehicle tracker and vehicle stop of arson suspect
- Conducted 10 search warrants:
  ⇒ Recovery of 5lbs of processed marijuana imported from Colorado
  ⇒ Pinoak collaboration with JCSO recovery of close to 50 marijuana plants
  ⇒ Brannon Road seizure of 75 marijuana plants, 5lbs of processed marijuana, marijuana wax and paraphernalia. Indoor grow operation was most extensive ever investigated by DEU
- Seized or purchased over $50,000 worth of narcotics
- Opened 171 drug cases
- July Drug Round Up covering 75 cases that indicted 27 offenders.
- Achieved a 10.64% closure rate on DEU cases increasing the both investigative divisions’ total to over 50%.

Total Seizures

132.2g Methamphetamine
75.1g Cocaine
75g Heroin/Fentanyl
675 dosage units Oxycodone

In 2018, CID reviewed over 2750 cases of which 99 are still actively being investigated. The majority of the cases were burglaries and thefts. The closure percentage for the division was 72% and resulted in 47 arrests.

DEU cases remain open (active) until the informant used to make those cases is no longer being used. Cases are then taken to the Grand Jury. Once the Grand Jury indicts, warrants are drawn up and attempted to be served. Cases are only closed after an actual arrest is made.

2765 Cases Reviewed (23% Cases Assigned )

<table>
<thead>
<tr>
<th></th>
<th>Cases Worked</th>
<th>Time Closed</th>
<th>Closed by Arrest</th>
<th>Closed by Exception</th>
<th>Closed by Active</th>
<th>Link</th>
<th>Percent Closure</th>
<th>Percent Arrest</th>
</tr>
</thead>
<tbody>
<tr>
<td>CID Total</td>
<td>470</td>
<td>280</td>
<td>47</td>
<td>12</td>
<td>99</td>
<td>32</td>
<td>72.13%</td>
<td>10.00%</td>
</tr>
<tr>
<td>DEU</td>
<td>171</td>
<td>8</td>
<td>21</td>
<td>0</td>
<td>140</td>
<td>0</td>
<td>17.16%</td>
<td>12.43%</td>
</tr>
<tr>
<td>Dept Total</td>
<td>639</td>
<td>288</td>
<td>68</td>
<td>12</td>
<td>239</td>
<td>32</td>
<td>57.59%</td>
<td>10.64%</td>
</tr>
</tbody>
</table>
With the additional duties in Administration, Captain Fleming stepped down from command of CRT allowing Lt. Scott Adkins, a year veteran of the unit, to lead.

This unit is on call 24/7, 365 days per year:
- Commander Lt Scott Adkins
- Corporal Andrew Staggs
- Corporal Alexus Jones
- Officer Sam Wade
- Officer Adam Teater
- Officer Anthony Ruggiero (not pictured)

### 2018 Activity:

#### 1/22/18 Vehicle vs Pedestrian Fatality
The team was called to a late night collision on US 27 involving a pedestrian that had stepped out into the roadway in front of a vehicle. The pedestrian had a history of drug use and had walked out in front of vehicles before on other roadways. He was pronounced deceased at UK hospital.

#### 2/3/2018 Fatality Collision
A collision occurred at US 27 and Southern States intersection that necessitated CRT response. A vehicle had pulled out of the parking lot onto 27 in front of another vehicle. The driver of the vehicle that pulled out was pronounced deceased at UK hospital. The other driver was cited for operating a vehicle under the influence of marijuana.

#### 4/28/2018 Fatality Collision
The team responded to the scene of a fatality where a woman was run over by her own vehicle. Apparently, the woman had not put her vehicle properly in gear. She had exited and the vehicle rolled backwards down a small incline and rolling over her.

#### 7/6/2018 Injury Collision
A life-threatening accident required the teams’ response on a collision at US 27 and 169. A semi pulling two trailer for private use ran a red light striking a vehicle attempting to turn left off of 169. Both occupants of the passenger car were transported to UK hospital with serious injuries. The truck driver was cited for violations.

#### 11/22/18 Injury Collision
CRT responded to a collision on US 27 at Wichita. The case is still under investigation awaiting results from the crime lab. One of the drivers was transported to UK hospital in critical condition.

### Special Units

#### Crisis Negotiations Team

The hostage negotiation team was reformed and renamed in 2017 with the appointment of Sergeant Matt Marshall as Team leader along with Sergeant Ben Rugg, Corporal Alexus Jones and Officer Brian Fields. Each member has completed Crisis Intervention Training and Crisis Negotiations - Level 1.

In 2018 the unit was authorized to purchase a Crisis Response Module - a tool that facilitates communication between negociators and subjects via cellular phone and is equipped to record interactions.

#### Honor Guard

The members of the Nicholasville Police Department’s Honor Guard serve annually at the Citizens Police Academy Graduation. In 2018, the Honor Guard participated in three (3) Freedom Fest Events, two (2) Veterans Day Events, Jessamine High Schools’ graduations, an in the line of duty funeral and an Airport Veteran Welcome.

Members: Officers Jacob Edwards, Tim Bryant; Corporals Alexus Jones, Brandon Smith, and Andrew Staggs, Sergeant Matt Marshall, Officer Kevin Grimes (Assistant Commander), Officer Clint Newton (Commander)

#### Using the Crisis Response Module (below)
Officer Brian Fields of the Crisis Negotiation Team was instrumental in the negotiation and eventual arrest of Shawn Barnett on North Central Avenue in July 2018.
Special Response Team (SRT)

The Special Response Team completes 8 hours of training each month in order to respond to high risk calls requiring advanced tactical operations. Detective Josh Filson currently serves as Commander of this unit. The picture above depicts SRT stacking up for entry into the residence of a barricaded fugitive. The subject (Shawn Barnett) was wanted for kidnapping, probation violation, tampering with evidence and was known by law enforcement to own weapons.

Members:
Team Leaders: Detectives Josh Filson and Jason Fraddosio
Officer Adam Teater
Detective Shawn Norman
Lieutenant Gary Resor
Sergeant John Foutch
Lieutenant Scott Adkins
Detective Jeff Fryman
Detective Colby Warren

Joined 2018: Officers Travis Steward, Jermaine Jackson, Harrison Courtney, Joseph Horton, and Alex Hall

Code Enforcement Division

Code Enforcement is responsible for enforcing the codes enacted by the City Commission, Jessamine County and the State of Kentucky. Cases brought against code violators often require extensive follow up and involve long term communication with many businesses and agencies outside of the Police Department.

There were some personnel changes within the Division in 2018. Sergeant Jason Porch returned from retirement to lead the division, Tiffany Rust replaced Paulla Ashcraft (transferred to Planning and Zoning). Connor Hearn was hired as a seasonal employee to conduct abatements.

In May of 2018, the CRU van was repurposed to be used in abatements in addition to purchasing a new Stihl weed eater with blade attachment. Other purchases included IPS software that streamlined case work and new uniforms in maroon to distinguish Code Enforcement Investigators from Law Enforcement Officers.

In 2017, new qualification course was adopted in an attempt to maximize overall training time and allow officers to work on more skill based scenarios. They also trained in shoot/no-shoot scenarios and decision based skills.

2018 Highlights:
⇒ Job description revision for Safety Officers went into effect increasing starting pay to $13.16 and reclassifying Officers as Code Enforcement Investigators
⇒ Investigator Samantha Hager assisted Planning and Zoning along with the Fire Marshall to condemn numerous vacant/abandoned buildings
⇒ Apartment complex located at 115 Southview was found to be uninhabitable. It was condemned and all residents evacuated in October 2018. Code Enforcement personnel were recognized by the Mayor and awarded a Certificate of Appreciation.
⇒ Assisted with safety issues around City Hall (securing back gate after hours). Secured side gates of City Hall next to tower due to complaint of trespassing after hours.

Financials:
Parking Fines $1,305.00
Citation Fines $3,600.00
$4,905.00

Alcoholic Beverage Control

18 Cases worked
7 New Applications Processed
15 Completed Site Inspections

Licenses:
Transfers 8
Supplemented/Denied/Not Renewed 6
Business Closures 8
Total Businesses with License 69

License Fees: $45,950.00
Regulatory Fees:
Wine and Vine Festival $268.60
1st Quarter (July-Sept) $160,017.70
2nd Quarter (Oct - Dec) $183,458.13*
3rd Quarter (Jan-Mar) $148,307.41
4th Quarter (Apr-Jun) $157,142.41
Regulatory Fees YTD (without credits) $648,925.65*
Total Alcohol Fees YTD $694,875.65*

*Uncollected fees outstanding
The Community Services Division is supervised by Sergeant Kevin Grimes. He and Officer Adam Teater, new to the division as of 2018, serve as D.A.R.E. Instructors for the Jessamine County elementary and middle schools. Sergeant Grimes also serves as the Public Information Officer that address the media on behalf of the Nicholasville Police Department. Both can be found at Community Events all over Nicholasville and Jessamine County.

Members of the Community Services division either operate, participate or serve on boards for many programs that have a direct impact on our Community. SRO Sam Wade served as President of the Kentucky Association of School Resource Officers and serves on the Jessamine County Youth Leadership Board. Officer Clint Newton is Regional Director of the Kentucky Association of School Resource Officers and was voted Best Law Enforcement Officer by the Jessamine Journal in 2017. Sergeant Grimes received this title for the 2018 Best In The Business Awards awarded by the Jessamine Journal.

School Resource Officer (SRO) Program:
The School Resource Officers work directly out of all Jessamine County middle and high schools including The Providence School. These officers provide safety and security for the students, faculty and staff in those buildings. They serve as a liaison between the law enforcement community and the school system to deter criminal activity by the students both in and out of school. Their personal connection to the students in their respective schools provide a resource to the department and the community that can’t be matched by street officers. During the summer months and days school is out, these officers join their brothers and sisters on the streets helping out with patrol.

In 2017, SRO James Howard and Officer King were able to work with Central Office to provide feedback and make essential changes to Lock Down procedures which were utilized in several school threats in 2018. JCS High School SROs run D.A.R.E Role Model groups that extend the reach of the D.A.R.E program into the high school. These hand selected students participate in D.A.R.E events, graduations as well as other community events. In addition, SROs Sam Wade and Billy King with Corporal Alexus Jones are certified R.A.D. (Rape Aggression Defense) instructors. Classes are typically held over school breaks and the number of participants vary from 5 to 25.

The D.A.R.E. (Drug Abuse Resistance Education) program is taught to hundreds of 5th and 7th graders in JCS elementary and middle schools. In October of 2018, Nicholasville DARE Officers started teaching the new nationwide curricula developed to respond to the opioid crisis that small towns and large cities are facing. Although overdoses haven’t necessarily slowed down, the use of Narcan has allowed officers to save more people. Now, when Sergeant Grimes and Officer Teater ask if students have heard of heroin or if they know of anyone that has ever overdosed about a quarter of the students raise their hands. D.A.R.E.’s underlying goals to help kids make good choices and think before they fall to peer pressure hasn’t changed but the curriculum now targets real current situations that many individuals and families are facing.

Our DARE Officers also lead and participate in a host of community events throughout the year including Family Safety Day above and Jessamine County Parks and Recreation Events like the Movie in the Park events in the summertime seen below.
...and Collaborations

Grants and Campaigns

The Nicholasville Police Department participates in the Kentucky Office of Highway Safety Grant Program. Officer Kevin Grimes applies for, oversees, organizes and provides reports to the state for this grant. Since the first year 2014-2015, we have been awarded in excess of $80,000 of state funds. The funding has been spent on equipment, annual training and fuel reimbursement. This funding also is allotted for overtime for officers to work traffic enforcement. The $1200 Laser Technology Institute Laser Speed Detection Device was purchased through this program and is used often with officers participating. This device allows an officer to pinpoint an individual vehicle’s speed with 100% accuracy.

In addition to the Highway Safety Grant, Officer Grimes also facilitates the department’s participation in the Kentucky State Police “Click It or Ticket” and “Drive Sober or Get Pulled Over” campaigns resulting in a total of 346 seat belt citations and 227 DUI Citations for the calendar year.

<table>
<thead>
<tr>
<th>Objectives</th>
<th>Results</th>
</tr>
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<tbody>
<tr>
<td>To increase the number of DUI arrests 5% to 243</td>
<td>1.73% decrease</td>
</tr>
<tr>
<td></td>
<td>Total of 227 arrests</td>
</tr>
<tr>
<td>To increase the number of seat belt citations 5% from 867-911</td>
<td>55% decrease to 346. One officer made it a personal challenge last year. He no longer works patrol and those numbers did not accumulate as anticipated.</td>
</tr>
<tr>
<td>To increase observed compliance of seat belt usage in front seat occupants in passenger vehicles from 85% to 86%</td>
<td>During last seat belt survey in October, compliance was at 90%. OBJECTIVE MET</td>
</tr>
<tr>
<td>To decrease the number of injuries in speed related crashes by 6% from 15-14</td>
<td>33% DECREASE. 10 Injuries attributed to speeding OBJECTIVE MET</td>
</tr>
<tr>
<td>To increase speeding citations 5% from 1324-1391</td>
<td>13% decrease to 1141</td>
</tr>
<tr>
<td>To decrease traffic injuries 5% from 214-203</td>
<td>16% DECREASE OBJECTIVE MET</td>
</tr>
</tbody>
</table>

Objectives that were not met were attributed to manpower and the inability to put specific focus on these areas. We have added a part-time officer to 2nd shift to address some of these issues but that time is not included in federal overtime program.

Total Overtime paid out (checkpoints and patrol enforcement) $11,318.42

United States Secret Service

A detective that works directly with the United States Secret Service is employed by the Nicholasville Police Department. This collaboration benefits the department both financially and through the utilization of resources and equipment. The USSS detective has performed protection duties in 2018 for President Trump and Vice President Pence, Donald Trump, Jr and Sarah Sanders. There are currently 4 open cases led by this detective that are being prosecuted through the federal system.

Drug Enforcement Agency

The Nicholasville Police Department collaborates with the Drug Enforcement Administration with the assignment of 2 NPD Detectives that work directly with them on cases that either initiate in Nicholasville or involve residents or businesses in our community. Most of their work currently is dealing with the opioid epidemic.

Drug Take Back

The Nicholasville Police Department participates in a Drug Take Back Program. In April and October, DEA and NPD Community Services advertise TAKE BACK events at local retailers like WalMart where old prescription medications can be disposed of free of charge.

There is a bin located in the NPD lobby that can be used for prescription drug disposal open Monday - Friday 8am-4pm.
“Fit for Duty” Award:
Award is given to officers who complete and pass the physical requirements of the department’s Fit Force Program that tests twice a year, in the spring and in the fall. Officer Cobb has taken the lead in this area and achieved record participation numbers.
Officers Dylan Baker, Shelby Becknell, Zachary Bowerbank, Erik Cobb, Harrison Courtney, Brian Fields, Alex Fogle, Alex Hall, Jermaine Jackson, Kyle Lamb, Travis Steward, Mitch Watson and Sergeant Josh Filson

Field Training Officers Award:
Given to Field Training Officers that demonstrated exemplary work:
Officers David Crowe and Joseph Horton

Safe Driving Awards:
Award is given to officers who are not involved in a city owned vehicle collision.
2 year: Officers David Crowe, Alex Fogle, Joseph Horton, Anthony Ruggiero, Zachery Travis
10 year: Officer Wes Casey and Brian Fields, Sergeant Jeff Fryman
15 year: Officer Jeremy Miller, Detective Jason Fraddosio, Sergeant John Foutch

Officer of the Year Finalists:
Detective Jason Fraddosio, Officer Wes Casey, Officer Brian Fields, Officer Jeremy Miller

Medal of Valor:
Officers Dylan Baker, Taylor Bourne, Chris Love and Cody Smallwood

On December 9, 2018, officers responded to a reported domestic assault on Lorraine Avenue. While officers were investigating inside the home, the suspect set fire to one of the rooms and told the officers they were all going to die. Despite the heavy amount of smoke, officers vacated the residence but continued to try to make entry to locate and drag the suspect out. He was finally located unconscious and extricated by the Fire Department. All officers were transported to the hospital for smoke inhalation. Officers received the Medal of Valor for the bravery and selfless service they demonstrated to help save the life of the mentally ill suspect.

Distinguished Service Award:
Sergeant Ben Rugg
In November while enjoying time off at Caesars Horseshoe Casino in Elizabeth, Indiana, a patron experienced a cardiac arrest. Sergeant Rugg was available to assist and performed CPR with AED shocks for a total of 55 minutes before paramedics arrived and took over. After spending 8 days in the hospital, the victim made a full recovery and can thank Sergeant Rugg for being alive today.
Leadership Development

To Protect and to Serve

Congratulations to **Sergeant Detective Autumn Howard**
Graduate of Academy of Police Supervision

Congratulations to **Lieutenant Matt Godsey** and **Sergeant John Foutch**
Graduates of the Criminal Justice Development Program
Sergeant Scott Harvey retired in April 2018 after 20 years, ending his career leading the D.A.R.E/Community Services Division of the Police Department. He is currently self-employed as a public/motivational speaker.

Officer Brian McClure retired with over 20 years under his belt. He is currently employed by the Kentucky Department of Criminal Justice as a Firearms Instructor.

Resignations:

<table>
<thead>
<tr>
<th>Officer</th>
<th>Department/Field</th>
</tr>
</thead>
<tbody>
<tr>
<td>Officer Chris Faas</td>
<td>Georgetown Police Department</td>
</tr>
<tr>
<td>Officer Calep Clifford</td>
<td>Employed in Non-Police Field</td>
</tr>
<tr>
<td>Officer Jordan Lewis</td>
<td>Frankfort Police Department</td>
</tr>
<tr>
<td>Matthew Storch</td>
<td>Military Employment</td>
</tr>
<tr>
<td>William Neujhar</td>
<td>Employed in Non-Police Field</td>
</tr>
<tr>
<td>Keith Lajoie</td>
<td>Bay Minette Police Department</td>
</tr>
<tr>
<td>Chad Talkington</td>
<td>Bay Minette, Alabama</td>
</tr>
<tr>
<td></td>
<td>Kentucky Department of Criminal Justice Training</td>
</tr>
</tbody>
</table>
Welcome to the NPD

Jeremy Balltrip
Zachary Bowerbank
Alex Hall
Weston Kemp
Zachary Lawson
Mathew Rue
Elijah Stevens
Steven Willis

Not pictured: Sergeant Jason Porch was rehired as contract employee for Code Enforcement and William Neujhar who resigned prior to completion of Basic Training.